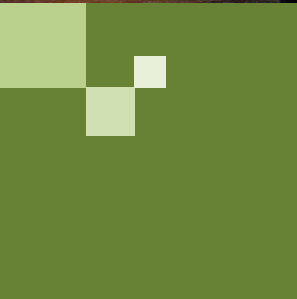




# Intel India RISE Report

2021 and 2022

Our commitment to corporate  
responsibility and community  
development



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## Driving social impact through technology and collaboration

At Intel, our purpose is to create technology that improves the life of every human on the planet. Beyond that, we have a long-standing commitment to corporate social responsibility to drive a positive impact in the communities around us.

Today, our responsibility and commitment are bigger as it is critical for us to address many serious challenges like climate change, the digital divide, the need for diversity, equity and inclusion, and the post-pandemic impact on lives and livelihoods.

It is imperative to harness the power of technology and ensure it is being used as a force for good. Against this backdrop, Intel's RISE strategy and 2030 goals aim to accelerate the integration of a Responsible, Inclusive and Sustainable future, Enabled through our technology and the expertise and passion of our employees.

Intel India, the largest Intel design center outside the US, is advancing the RISE goals and creating a positive impact among communities and in the country.

In the past one year, we have achieved key results in each of the RISE vectors in collaboration with the government, industry, NGOs and academia.

To name a few :

- iRASTE (intelligent Solutions for Road Safety through Technology and Engineering), a collaborative platform, is a holistic road safety solution focusing on vehicle safety, mobility analysis and infrastructure safety. It is being implemented in Nagpur and Telangana and will help create a blueprint for India towards Vision Zero.

- Intel® Digital Readiness programs have trained over 350,000 youth in AI (artificial intelligence) skills, capabilities and mindset and enabled 2 million citizens with basic AI skills in support of building a digital-ready nation. It is exciting to see children as young as 13 years creating AI-based solutions for social good and women entrepreneurs leveraging AI to expand the reach of their products.
- Intel India was among the three Intel sites (the other two being the US and Costa Rica) to achieve net positive water use status. Last year, Intel India restored around 4X the water we used, that is 99.6 million gallons against the 25.3 million gallons used in our operations.
- Our passionate and vibrant employees are the strong pillars of our CSR leadership. In 2021 despite the pandemic, 2100 of our employees reached out to communities through different volunteering activities and contributed their skills and time to create a positive impact in the areas of livelihood, healthcare and education.

As we pursue Intel's RISE 2030 goals with unwavering commitment, focus and passion, these outcomes make us feel humble and proud. I would like to thank our employees and partners from the government, NGOs, industry and academia for their valuable support in this remarkable journey.

We have taken a few steps in this journey and stay committed to "do something wonderful" for humanity!

Thank you.

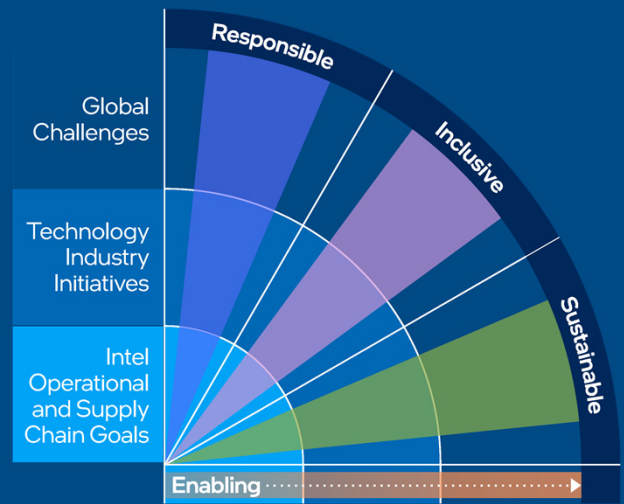
A handwritten signature in black ink that reads "Nivruti Rai".

Nivruti Rai, Country Head, Intel India and Vice President, Intel Foundry Services

# Intel's RISE Strategy

Intel's purpose is to create world-changing technology that improves the life of every person on earth. Our continuing commitment to corporate responsibility is embedded in our purpose. Through our long-term focus on advancing transparency, setting ambitious goals, and integrating corporate responsibility across all aspects of our business, we have driven meaningful results and challenged ourselves to achieve higher levels of performance over time.

With our 2030 corporate responsibility 'RISE' strategy and goals, we aim to create a more responsible, inclusive, and sustainable world, enabled through our technology and the expertise and passion of our employees.



Our aim is to fully harness the power of technology to solve the increasingly complex and interconnected global challenges over the next decade and beyond. We know that by acting alone, Intel cannot achieve the broad, societal impact we aspire to. Our strategy not only raises the bar for ourselves and our supply chain but also increases the scale and global impact of our work through new collaborations with our customers and a broad range of stakeholders.

In 2021 and 2022, Intel India has made considerable progress on RISE goals— from advancing digital readiness with a focus on artificial intelligence (AI) to achieving net positive water use to increasing our commitment to diversity and inclusion and building sustainable products and practices—driven in collaboration with industry, academia, government, NGOs and employees, who are passionate to do something wonderful every day.

## Intel India, Intel's largest design and engineering center outside the US

Intel India is Intel's largest design and engineering center outside the US, with state-of-the-art design facilities in Bengaluru and Hyderabad.

Intel India plays a strategic role in Intel's growth, with significant contributions to Intel's technology and product leadership. It is engaged in cutting-edge design and engineering work such as SoC design, 5G network solutions, graphics, software and platform for the data center, client and IoT markets serving advanced technology segments like AI, 5G and autonomous systems.

In addition to engineering programs, Intel India has been working with the vibrant technology ecosystem including industry, startups, academia, and government in the country to accelerate technology adoption, innovation and research in support of India's digitalization.

### Intel India by the numbers

**\$8B**  
investments to date

**14,000+**  
employees

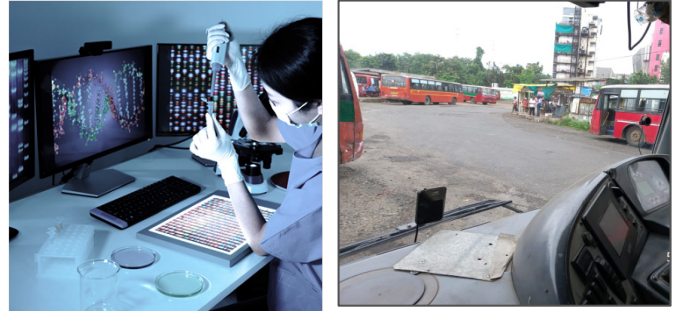
The Intel India RISE report 2021 and 2022 highlights our strategic programs and their positive impact on communities including initiatives that have been undertaken in compliance with statutory CSR obligation under the Companies Act, 2013.



# Responsible

Lead in advancing safety, wellness, and responsible business practices across our global operations, our value chain and beyond

We leverage our expertise and resources to enable others to harness the power of technology in the areas of healthcare and smart mobility. This includes collaborating with the government, industry and academia to accelerate critical research and cutting-edge technology solutions towards improving healthcare access and advancing road safety and mobility.



## Covid-19 response

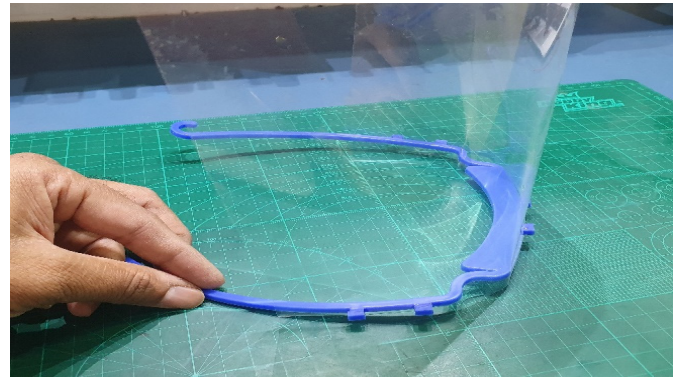
We are extremely proud of how our teams responded to the COVID-19 pandemic by showing care, resilience and developing innovative solutions for community support.

### Caring for frontline healthcare workers

When the pandemic was spreading fast, a team of Intel India engineers designed and created lightweight, simple and cost-effective face shields for frontline healthcare workers.

The team developed an open-source design and used the mould-based model for manufacturing the product.

In collaboration with an NGO, the team distributed 6000+ 3D printed face shields to frontline health personnel in and around Bengaluru.



### Support for HAL Covid-19 Care Center in Bengaluru

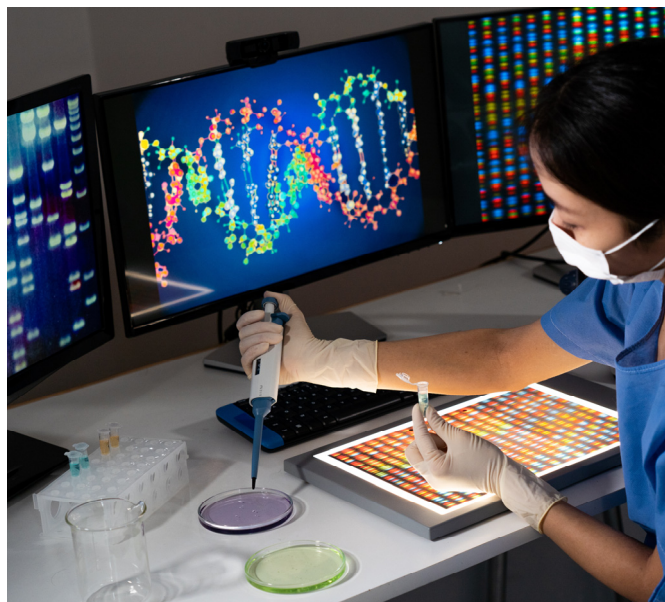
The pandemic led to an unprecedented demand for oxygen and emergency care. To help people and save lives, Intel India collaborated with an NGO and contributed towards augmenting HAL COVID-19 Care Center in Bengaluru. It included setting up of additional 50 oxygen beds and procurement of drugs and patient kits.



## AI-based diagnostic solutions, genome sequencing and risk stratification strategies to combat COVID-19

The fight against the pandemic required the government, academia and industry to come together and combine our efforts for the prevention, diagnosis, containment and treatment of COVID-19. Intel India in collaboration with the Council of Scientific and Industrial Research (CSIR) and International Institute of Information Technology-Hyderabad (IIIT-H) developed a fast and affordable diagnostic solution for COVID-19. A team of engineers from Intel India developed an end-to-end system that consisted of multiple applications, testing devices, data collection/aggregation gateways, a data exchange software development kit (SDK) and an AI model-hub platform.

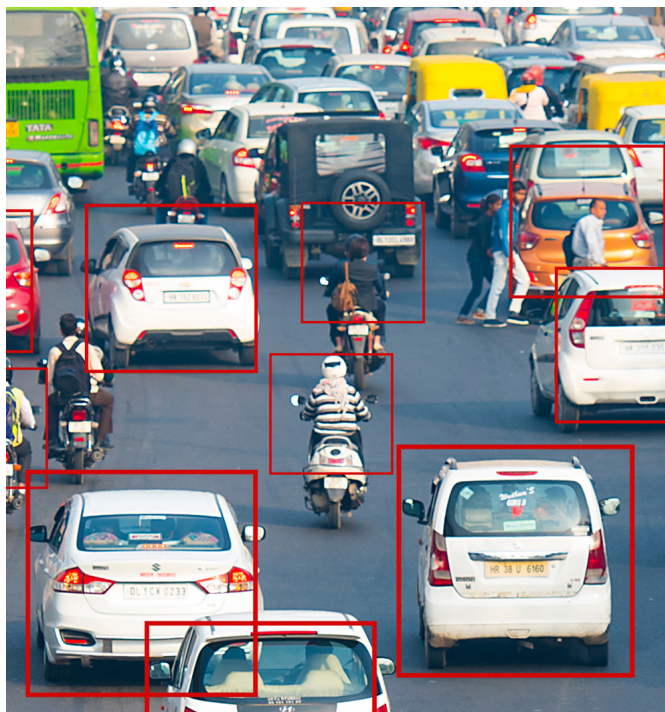
The collaboration with CSIR and IIIT-H complemented each of our strengths in artificial intelligence (AI), big data and genomics to deploy Intel client and server solutions for faster and less expensive COVID-19 testing, genome sequencing and AI-based risk stratification for patients with co-morbidities.



INAI, an applied AI research center to create solutions for population-scale challenges

With its unique strengths of talent, technology, data availability, and the potential for population-scale AI adoption, India has a tremendous opportunity to lead human-centric applications and democratize AI for the world. In 2020, Intel India in collaboration with the government of Telangana, the International Institute of Information Technology, Hyderabad (IIIT-H) and Public Health Foundation of India (PHFI) launched INAI, an applied artificial intelligence (AI) research center in Hyderabad.

INAI has been an initiative to apply AI to population-scale problems in the Indian context, with a focus on identifying and solving challenges in the healthcare and smart mobility segments through strong ecosystem collaborations. This collaborative effort, championed by Intel and catalyzed by the Government of Telangana, is anchored at IIIT-H and brings multiple institutions together to work on solutions that have a societal-scale impact.



Key initiatives have been taken up under INAI such as Project iRASTE (intelligent Solutions for Road Safety through Technology and Engineering).



## Project iRASTE for road safety

Technologies such as Artificial Intelligence (AI) play a transformational role in enabling smarter and safer vehicles, roads and drivers. Launched in 2021, Project iRASTE (intelligent Solutions for Road Safety through Technology and Engineering), a unique collaborative initiative brought together critical players in the industry, government and academia to make Indian roads safer.

Redefining road safety with an innovative and holistic framework, Project iRASTE focuses on three key aspects – vehicle safety, mobility analysis and road infrastructure safety – through the predictive power of AI. It involves Advanced Driving Assistance Systems (ADAS), alongside driver assessments and training to enhance the safety of fleets and road users along with defining grey and black spots – areas that are high risk or accident prone.

After pilots in four states (Telangana, Karnataka, Kerala and Uttar Pradesh), iRASTE was implemented in Nagpur, Maharashtra as a collaboration between Intel India, INAI, IIIT-H (International Institute of Information Technology-Hyderabad), CSIR-CRRI (Central Road Research Institute), Mahindra & Mahindra, and NMC (Nagpur Municipal Corporation).

The Nagpur Municipal Corporation has adopted the collision avoidance technology in a fleet of its intra-city buses. While the primary goal is to reduce accidents in the city, it also aims to leverage the predictive power of AI for improving road infrastructure.

Leveraging the power of AI, this pivotal project aims to achieve up to 50% decline in road accidents in Nagpur city in two years and create a blueprint to Vision Zero for the country.



### iRASTE Nagpur by the numbers:

Data obtained from **50 buses**, covering **75 bus routes** and more than **300,000 km** traveled

**48%** drivers demonstrated improvement in safe driving behavior

**65%** drivers showed improvement in safe following distance

## iRASTE Telangana

In 2022, the Telangana government implemented Project iRASTE in collaboration with INAI, IIIT-H, Intel, Telangana State Road Transport Corporation (TSRTC) and Uber. While the focus in Nagpur is on city roads, Telangana is deploying the project for highways. TSRTC vehicles that ply on the highways are equipped with Collision Avoidance technology and Advanced Driver Assistance Solutions (ADAS).

Project  
**iRASTE**  
— TELANGANA





## Wireless-over-Wire broadband solution for rural connectivity

Intel India is working on Wireless-over-Wire (WoW) technology to expand broadband access in rural parts of India. With Intel-built IP, WoW technology will leverage power lines to provide affordable broadband in rural areas, especially where fiber or other wireless communication solutions are not commercially viable. The broadband over WoW functions even in case of power failure, as the signal travels using single wire communication or surface wave technology without depending on electricity.





# Inclusive

Advance diversity, equity, accessibility and inclusion across our workforce and expand opportunities for others through technology and digital readiness initiatives

Diversity, equity, and inclusion have long been core to Intel's values towards driving innovation and delivering strong business growth.

Intel India is committed to supporting the development of a more diverse technology industry through collaborative initiatives and research projects. We are also focused on encouraging more girls and women to pursue technology careers through education initiatives, financial assistance, and internship opportunities.



## Building digital readiness in India

We aspire to make technology fully inclusive and expand technology access and digital readiness for everyone.

Digital readiness encompasses skills, trust, and responsible use of technology for broader socio-economic benefits. The Intel® Digital Readiness Program Portfolio was rolled out globally in collaboration with governments, academia, civil society, and industry partners. Intel aims to collaborate with 30 countries' governments, enabling digital access to 30,000 institutions and skilling 30 million people for current and future jobs by 2030.

In India, the programs aim to demystify and democratize AI for the next generation of innovators, government leaders and citizens in an inclusive way.





## Intel® AI for Youth

In 2019, Intel India rolled out a comprehensive AI readiness program, Intel® AI For Youth, in collaboration with the Central Board of Secondary Education (CBSE), Ministry of Education, Government of India. The program enables the youth to demystify AI, equips them with the required skill sets and relevant mindset, and democratizes access to AI tools, thus empowering them to build meaningful social impact solutions.



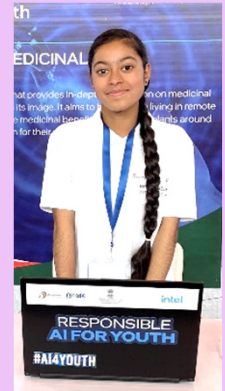
As part of the program, in 2019 Intel India and CBSE co-curated an AI curriculum framework for classes 8-10. Over the years, they have conducted hands-on training sessions for students, established AI skills labs, built capabilities among educators, developed AI integration manuals and lesson plans, and made them available on the CBSE portal for wider dissemination.

## Building AI Readiness among young innovators

To reduce the digital skills gap among the youth and empower them with relevant AI skillsets in an inclusive manner, the Department of Science & Technology, Government of India, and Intel India launched the 'Building AI Readiness among Young Innovators' program in 2022. The program aims to build digital readiness among students of classes 6 to 10, enrolled under DST's INSPIRE Awards – MANAK (Million Minds Augmenting National Aspirations and Knowledge) scheme.

### Girl creates AI-based solution to identify plant species

After completing the Intel® AI for Youth training, **Manisha Ramola** from Phata, a village in Uttarakhand, created an AI project called 'Medicinal Leaf' to help people identify the species and medicinal value of plants around them. By clicking a picture of the plant on their mobile phone, users get information about it.



The solution provides traditional medicinal knowledge based on flora and can be used safely and easily by everyone. Manisha, daughter of a single mother who works as an Anganwadi cook, dreams of becoming a data scientist and leveraging technology to make life better for everyone.

### By the numbers:

**350,000**  
students skilled in AI

**10,000+**  
schools reached

### By the numbers:

**10,000+**  
students upskilled

**1500+**  
AI solutions empowered

## Responsible AI for Youth

Aimed at building AI readiness among the next generation in an inclusive way, 'Responsible AI for Youth', a national program, was initiated in 2020 by Intel India and National e-Governance Division, Ministry of Electronics and Information Technology, Government of India for students of government schools. Based on Intel® AI for Youth, the program provides a platform for government school students and empowers them with an AI mindset, relevant skillsets and access to required tool sets to become digitally ready for the future. The students, who receive exclusive hands-on training and mentorship, are provided an opportunity to showcase their innovative ideas to leverage AI in the areas of healthcare, education, agriculture, environment and transportation.

Students in classes 8 to 10 are leveraging their new-found skills and harnessing the power of AI to solve critical societal problems.

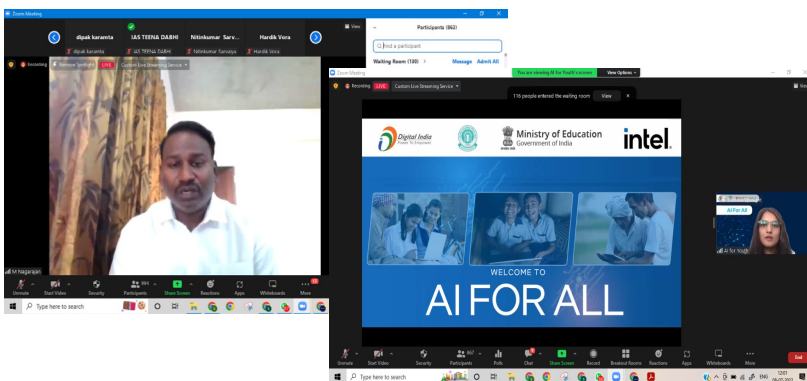
### By the numbers

**52,000**  
students skilled

**100+**  
AI solutions empowered

## AI for All

The AI For All initiative based on the Intel® AI For Citizens program aims to make India AI-ready by building awareness and appreciation of AI among everyone.



Launched in collaboration with the Central Board of Secondary Education (CBSE), Ministry of Education, the Government of India under the Digital India initiative, AI for All helps demystify AI and enables citizens to build an elementary understanding of AI in their native language.

Inaugurated by the honorable Prime Minister of India, Narendra Modi in 2021, the program, available in 11 languages, is as applicable to a student, stay-at-home parent, or even a senior citizen, as it is to a professional in any field.

## Govt school students create AI-based solutions for farmers

During the Responsible AI for Youth training, **Nandini Kushwaha**, a class 9 student of Government Girls Inter College, from a village in Lalitpur district of Uttar Pradesh, was excited about the possibilities offered by AI in reducing human effort in agriculture and increasing the return on investment.



She created a soil analysis and crop recommendation technology model that can be a boon to farmers in an agrarian-based economy. Her project '*Mitti ko jano, fasal pehchano*', an AI-led system/model could assess various components of soil such as nutrition content, pH, and temperature to predict the most suitable crops to be grown in that soil.

**Vaibhav Dewangan**, a student of Government Kuldip Nigam Higher Secondary School, in the village of Narra in Chhattisgarh, belongs to a family of farmers. He worked in the fields and had first-hand experience of the problems posed by weeds.



This prompted him to use the concepts of AI to design a technology model to differentiate between weeds and crops. Besides identifying different types of weeds, the model also provided related information like their properties, the number of crops affected, and prevention and removal measures.

### By the numbers:

**2M**

citizens trained in AI basics



## By the villager, for the villagers

This photo of villagers in front of computers showcases the true essence of AI for All. After undergoing the AI for All training, Dharam Prakash Shukla from Shuklapur of Hardoi district in Uttar Pradesh realized the potential of AI for farmers to sell products online without any middlemen.

He facilitated the AI course for the villagers and encouraged them to attend. In addition, he also supported the AI skilling sessions for students in the village.



## Woman entrepreneur takes to ecommerce

**Babli Bano** is an entrepreneur from Ishaganj Saraiya village near Sitapur, Uttar Pradesh. After the AI for All training, Babli and her team were empowered to go digital and list their products on an e-commerce site. This resulted in increased sales, better pricing and improved livelihood for them.

## Digital India Dialogues for government leaders

The Indian government recognizes the need to upskill government leaders and policy makers on deploying AI for driving governance processes and enriching decision-making. The National E-Governance Division (NeGD) under the Ministry of Electronics and Information Technology collaborated with Intel India and UNDP India on a 100-workshop series called the Digital India Dialogues for government leaders. The collaborative program empowers government officials with AI skills through the workshops.

## By the numbers:

**3260**

government officials enabled with AI skills

**39**

government departments reached





Intel India drives **BeingWISE** (Women Innovators, Social Leaders, and Entrepreneurs), an industry-wide Diversity and Inclusion (D&I) initiative, to accelerate women’s participation in the workforce. Comprising corporates, investors, educators, and policy makers, BeingWISE enables focus on a few common areas such as skilling, hiring, retention, career progression, supply chain diversity, and entrepreneurship. The initiative provides a platform for companies to collaborate and learn from each other to drive.



## Advancing STEM training and employability among women

We are expanding the inclusive pipeline of talent for our industry through innovative education initiatives and STEM (Science, Technology, Engineering and Mathematics) programs for girls and underrepresented groups.

Under the diversity and inclusion program BeingWISE, in 2021 Intel India trained women engineering students in emerging technologies like artificial intelligence (AI), internet of things (IoT), robotics and security. As part of the program, Intel India employee volunteers trained and mentored girl students in STEM subjects through technical and soft skills workshops, and hackathons in collaboration with training partners. The students showcased their projects at the end of the trainings.

## Engineering student undergoes hands-on training in cyber security

**Shivkanya Birajdar**, final year BTech computer science student at Walchand College of Engineering, Sangli, was witness to people facing cyber attacks. She was drawn to the world of cryptography and network security, and it led her to choose cybersecurity as part of the STEM training.



“Security is among the most important, yet sometimes overlooked concerns in the field of technology. The training on cyber security was refreshingly different as it was hands-on, practical and based on real-life scenarios,” she says.

## i-STEM accessible science and math textbooks for the visually impaired

Intel India in collaboration with an NGO converted 2400 pages of NCERT class 11 and 12 CBSE science and math textbooks into accessible formats for the visually impaired using cost-effective AI technology innovation.

## Intel and VMware collaboration to train women developers to restart their careers

Intel and VMware are collaborating under the umbrella of Intel India-driven BeingWISE (Women Innovators, social leaders and entrepreneurs) initiative to upskill women who return to work after a career break.

The joint initiative upskills women in cloud management and automation, data center, virtualization, networking, and digital workplaces under the VMInclusion Taara program with Intel extending eligible free courses from its H2O (Home to Office) program to the candidates in Level 2 and above.

## By the numbers:

# 500+

girl students trained in AI/VLSI

# Sustainable

Be a global leader in sustainability and enable our customers and others to reduce their environmental impact through our actions and technology

At Intel India, we believe sustainability is the backbone of everything we do – for our employees, business, communities and Intel.

Our sustainability efforts are guided by the objective to 'Conserve, Collaborate and Create'.

Our environmental sustainability strategy is well entrenched in our systems to drive energy efficiency, reduce carbon footprint and conserve and restore water in our operations and it is amplified by collaboration with our employees, suppliers and ecosystem partners. We believe that technology will continue to play a fundamental role in addressing the world's toughest environmental and social challenges.



## Water stewardship: Intel India is net water positive

In 2021, Intel India was among three Intel sites, the others being USA and Costa Rica, to achieve net positive water use status, which means we restored more freshwater than we used. Intel India restored 4X the water used, which was 99.6 million gallons against the 25.3 million gallons used in our operations.

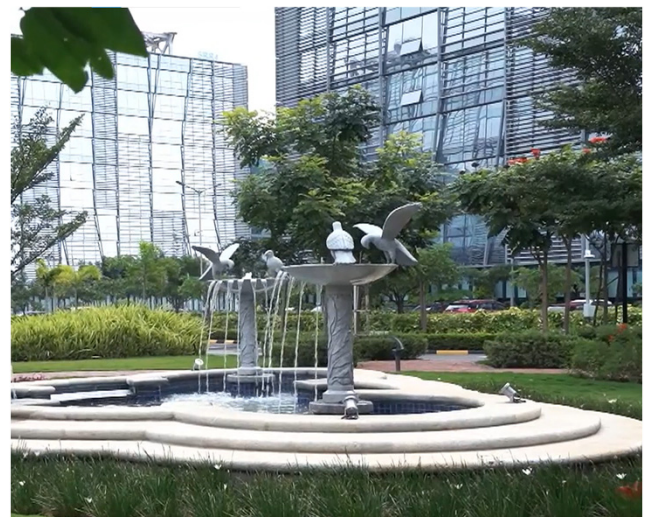
The concept of net-positive water use involves not only optimizing consumption, but also recycling and restoring to put more water back into the system than is taken out.



Up to 4x water restored: **99.6MG\*** of water restored against the **25.3MG** used in our operations

## On-campus water recycling

The rainwater harvesting facility on the Intel India campus in Bengaluru enables water collection in tanks which is used for garden and industrial purposes. This apart, the in-house sewage treatment plants at our campuses treat the used water from kitchens, restrooms and utility areas. This recycled water is further used for various purposes such as flushing toilets and landscape irrigation.



By the numbers: Water recycling on campus

**25MG**

of water recycled every year on Intel India campuses

\*MG – million gallons



## Restoration of two lakes in Bengaluru

Intel has funded the rejuvenation of two lakes – Lake Dyavasandra and Lake Nanjapura in Bengaluru in collaboration with NGO partner CLEAN International.

The Dyavasandra project includes increasing the capacity of the degraded lake to promote groundwater recharge and rejuvenate the lake. This will provide habitat benefits and improved water quality through natural wetland filtration. 1500 trees have been planted around the lake and an outdoor space has been created for the local community. It offers the restoration benefit of 67 million gallons/year (MGY).

The Lake Nanjapura project supports groundwater replenishment, with the planting of more than 6000 trees, and the development of a walking path around the lake. It can restore 34 million gallons/year.

Dyavasandra Lake



Lake Nanjapura



Scan this QR code to view Nanjapura lake restoration video →



By Numbers: Lake restoration impact

**101MG** of water can be restored annually



## Energy conservation

Intel has been a leader in sustainability for decades. With leadership comes responsibility. We're now raising the bar and entering an exciting era to achieve net-zero greenhouse gas emissions across Intel's operations by 2040.

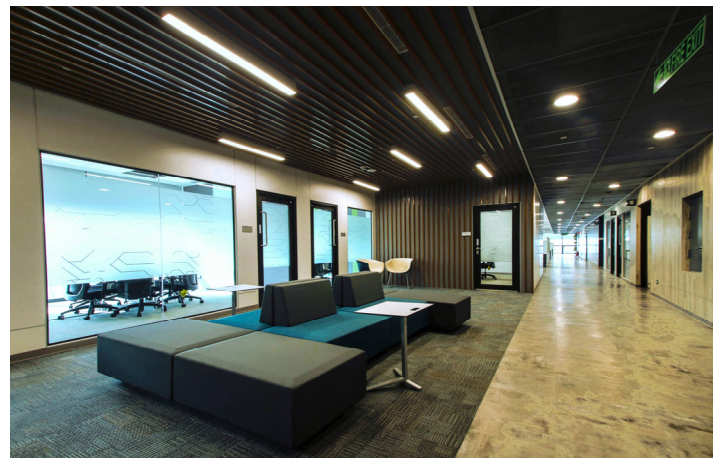
## Green buildings

Intel India is advancing Intel's greenhouse gas emission goals. All Intel India buildings in Bengaluru and Hyderabad are certified from the Leadership in Energy and Environmental Design (LEED), the US Green Building committee. Over 10,000 sensors track and optimize temperature, lighting, energy consumption and occupancy, leading to higher energy conservation. The 24/7 real-time data is analyzed to improve building performance and conserve resources.

Intel India has a solid oxide fuel cell installation on the Bengaluru campus which helps meet the power needs of Intel India buildings, labs and data centers.

## Alternate energy

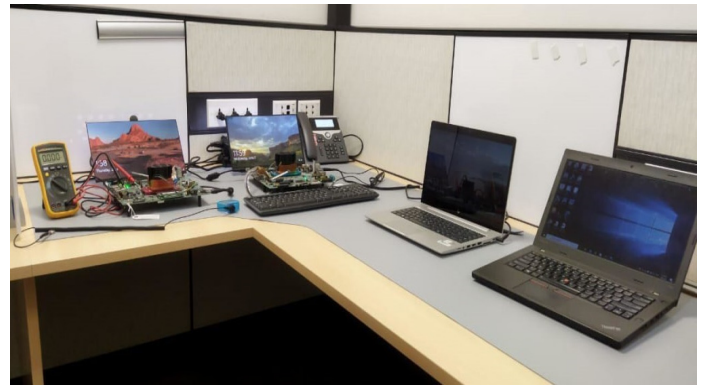
65% of energy needs are met by alternate energy sources like solid oxide fuel cell and solar energy.



## First-of-its-kind sustainability lab across Intel

We strive to minimize the environmental impact of our products at all phases in their life cycle: development, production, use, and disposal.

Intel India set up a first-of-its-kind sustainability lab on its Bengaluru campus in 2021. The lab reinforces our commitment to advancing carbon-neutral computing as part of Intel's RISE goals and making our products more environmentally sustainable by enhancing repairability, reliability, and reusability at every stage of design, manufacturing and usage. The lab is envisaged to be a testing and certification unit to accelerate carbon-efficient engineering and an evaluation center for responsible sourcing of minerals and raw materials. It aims to drive sustainability at all levels of engineering, compute, manufacturing and usage, cutting across devices, form factors, servers and routers with wide-ranging functions such as tear-down analysis, system analyses, alternate chemistry, battery testing, component design consolidation and more.



Scan this QR code to view sustainability lab video →



## Ecosystem collaboration to drive carbon neutral computing

We not only strive to conserve energy in our operations but focus on enabling the design and development of sustainable computing. For example, Intel India in collaboration with Dell has developed a prototype for a sustainable PC called Concept Luna, which explores revolutionary design ideas with accessible, replaceable, and reusable components.



# Enabling

Through innovative technology and the expertise and passion of our employees we enable positive change within Intel, across our industry, and beyond



## Employee volunteering, a critical pillar of Intel's CSR

Employee volunteering for community development is a strong pillar of CSR at Intel India. We contribute to our communities through volunteering activities that take into account the expertise, competency and interests of our employees in developing inclusive, empowered and vibrant communities.

The commitment and contributions of Intel India employees to the development of communities around them have grown over the years. In 2021, despite the pandemic, over 2100 employees volunteered their time, skills and efforts in a number of community projects across healthcare, education, livelihood and environment.

Their contributions made in innovative and effective ways have touched many lives and helped in community development. These included creating study materials for children from underprivileged backgrounds, providing relief and care to some of the people worst affected by the pandemic, training people with disabilities, imparting job-ready skills to the youth and women, and more.

As part of our CSR initiative, Intel India conducts the 'Intel Involved Social Initiative Contest' where employees lead community projects in the areas of education, healthcare environment and livelihood. Over 100 projects have been implemented by employees in the past 10 years.



### By the numbers: Impact of employee volunteering in 2021

**2100+**

Intel India employees contributed

**6700+**

underprivileged children supported in education

**300**

girls and women underwent training for livelihood and job-readiness skills



## Employee Resource Groups

Intel India's Employee Resource Groups (ERG) support our RISE 2030 corporate goals by building an environment of inclusion and enthusiasm for Intel as a great place to work. An ERG is an Intel community organized around a common affinity like gender identity, race, faith & beliefs, etc.



The **5 ERGs** at Intel India are:

- 1. NextGen:** This ERG fosters the development of the next generation of industry leaders through an inclusive environment for new ideas and skill growth while accelerating the ability to deliver business value.
- 2. IGLOBE:** The India chapter of this ERG was created in 2016 with the vision to make Intel the most inclusive organization for the LGBT+ community. The ERG has been building a strong ally network through sensitization and awareness. It is working to make members of the LGBT+ community feel safe and included both internally within Intel and externally through collaboration with our partners.
- 3. Women at Intel Network (WIN):** The WIN India team is a group of passionate individuals and allies on a journey to make Intel an inclusive workplace. The ERG's mission is to empower each woman to thrive through advocacy, meaningful connections fostered by partners and allies and strategic opportunities in a supportive and inclusive One Intel environment.
- 4. Intel Disability and Accessibility Network (IDAN):** This ERG aims to enable employees and caregivers of persons with disabilities to reach their full potential through inclusion, belonging and accessibility for all.
- 5. Indian Veterans at Intel (IVI):** The newest ERG, IVI was created in 2022 to build a community of armed forces veterans in the company, help people understand the value they can bring and help them excel in the organization.



## Intel India employees go above and beyond the call of duty to help communities

Intel India employees have been role modeling volunteering to give back to society. With their passion to make a positive impact in communities, they are making amazing contributions in various areas. Here, we feature a few of them.

**Bindu Rao**, Principal Engineer, Intel India, has been supporting the education of children from low-income backgrounds. Through the grants received as part of Intel's Social Initiative Contest 2021, she has enabled 20 meritorious girl students in pre-university colleges to continue their education.



During the pandemic, **Navesh Priyankar**, a graphics hardware engineer at Intel India and an alumnus of IIT Kanpur, noticed a huge gap in the healthcare system in rural and semi-urban areas and the acute shortage of basic medicines, equipment, and manpower to fight the pandemic in the hinterland. Navesh, together with his IIT Kanpur batchmates, launched a Covid-19 relief campaign called 'Together We Strive – Aid for Rural India' in association with an NGO. It helped supply medical kits and oxygen concentrators to rural areas in India.

**N Deepak**, a hardware engineer at Intel India, is a founder of a volunteer group called Pratyarpana. During the pandemic, he helped children in orphanages in Bengaluru by procuring medical equipment and rations. He also supported Covid-19 patients and their families by providing real-time information on Covid-19 resources like the availability of oxygen concentrators, ambulances, medicines, and tele-consultancy helplines.



**Arvinth Rajasekaran**, Principal Engineer, Intel India, has been working for the frontline workers in anti-poaching camps in the Cauvery Wildlife Sanctuary and Malai Mahadeshwara Hills (MM Hills) Wildlife Sanctuary in Karnataka. In collaboration with an NGO, he and his team are involved in providing well-equipped field kits to anti-poaching camps to aid the guards in their work. Working with the Karnataka Forest Department, the teams distributed 496 lunchboxes, covering 80 locations, in 2021.

**Santosh Narayanan**, GPU technologist, Intel India, has been participating in the Intel Involved Social Initiative Contest, which has given him the opportunity to work with non-profit organizations on social causes. The most recent has been the winning project on creating wireless solutions to reduce human casualties while protecting elephants. The solution entails leveraging technology to alert people about the presence of elephants through phone calls that trigger sirens via beacons kept on towers. Also, bulk messages are sent to trace and understand the exact trajectory of the elephant's movements.



## Ankit Navik is Intel Involved Global Hero award winner; recognized for training 180 youths in employability skills

To help young people with disabilities, Ankit Navik, an Intel India engineer and volunteer, created a volunteering group of 35+ employees and teamed up with The Association of People with Disabilities (APD).

Recognizing that people with disabilities face challenges due to lack of education and opportunities, the team created a vocational course and trained the youngsters on simple machines.

Through this course, the intricacies of mobile and PC repair and assembly were introduced to students. The team led by Ankit trained more than 180 students on different technical aspects like installation, repair, and servicing. Today, a few of the students have successfully secured jobs and a few have turned entrepreneurs.

In recognition of his contribution, he was awarded the Intel Involved Global Hero award in 2021.





# Engage With Us

## We'd Love to Hear from You

We share Intel India's values and vision, and we're committed to creating a better tomorrow for communities throughout our state. After all, we don't just work here- we live here too. We're raising our families here, volunteering in classrooms and nonprofits, protecting our environment, and helping to make our community a more vibrant place for everyone.

## Stay connected



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